



COUNTY OF BERGEN
DEPARTMENT OF PUBLIC SAFETY
BERGEN COUNTY POLICE ACADEMY

281 Campgaw Road · Mahwah, N.J. 07430
(201)226-5611 · (201)226-5812 · (201)226-5873 · Police FAX (201)845-1670

James J. Tedesco III

County Executive

Anthony Cureton

Sheriff

Mark Musella

Prosecutor

Ralph Rivera

Director of Public Safety

Dear Chief/Training Officer/Candidate:

The following information pertains to the recruit(s) you have enrolled in the upcoming Basic Course for Police Officers. On the website you will find the following forms in the below order:

All recruits are required to produce a verifiable negative COVID-19 test results administered within ten (10) days of the pre-assessment on **Tuesday, January 5, 2021.**

1. **Police Training Application:** Must be completed and signed by the chief of police and returned to the academy by **Monday, January 4, 2021.** (Email: RecruitTraining@bcpo.net, In-person or Mailed to the Academy)**
2. **Inter-Agency Agreement:** Must be completed and signed by the chief of police and returned to the academy by **Monday, January 4, 2021.** (Email: RecruitTraining@bcpo.net, In-person or Mailed to the Academy)**
3. **Form PTC-7 "Health History Statement":** Must be completed in full by the candidate prior to arriving at HUMC, and a copy submitted at the pre-assessment physical fitness test or prior (*In-person or Mailed to the Academy MUST BE DELIVERED IN A SEALED ENVELOPE*)**
4. **Form PTC-8 "Medical Certification Form":** Must be signed/dated by physician and returned to the academy prior to the pre-assessment physical fitness test on **Tuesday, January 5, 2021 at 9:00 AM.**(Email: RecruitTraining@bcpo.net, In-person or Mailed to the Academy)**
5. Responsibilities of Law Enforcement Agencies as required by 13:1-8.1
6. Notice to trainee (*The recruit keeps this form.*)
7. Notice of New Appointment (NONA). All agencies are required to fill out the NONA for Law Enforcement Officers prior to Orientation Day, and fax it directly to the PTC with the number supplied. Also, Email to RecruitTraining@bcpo.net
8. Notice to Physician, dated 3 /2016 (Includes Physical Conditioning Exercise Program) 4 pages of information.
9. HUMC's Candidate Physical Examination Instructions.
10. Equipment / Uniform list. (*The recruit keeps this list.*)
11. Equipment / Uniform Vendors contact numbers. (*The recruit keeps this information.*)
12. Design-N-Stitch order forms. (*The recruit keep these 2 forms.*) You can order your PT Gear at any time prior at 107 Pink St. in Hackensack, or on the day of the pre-assessment.
13. Firearms Training Equipment list.
14. Physical Conditioning Testing memo
15. All Waiver requests must be made directly to the PTC. Waiver Request Forms (PTC-15) can be found on the NJ PTC website in the Blue Tab labeled "Waivers".
16. Firearms Training Equipment

All trainees that receive an appointment as a police officer / sheriff's officer will be granted a leave of absence with pay during the period of training pursuant to N.J.S.A. 52:17B-69.

Basic Course for Police Officers program cost: \$1350 + \$45 per drug test administered. Out of County Waivers:\$400.

All agencies must comply with the requirements of the Police Training Commission Rule N.J.A.C. 13:1-8.1 to include a background investigation and medical clearance.

Each candidate is required to undergo a complete medical screening examination including Bruce Protocol 100% Maximal HR Stress Test, BMI Screening and Agility Screening at Hackensack University Medical Centers' Center for Occupational Medicine. **THIS IS THE ONLY ACCEPTABLE MEDICAL/STRESS TEST SCREENING FOR THE ACADEMY. CANDIDATES WHO FAIL THE MEDICAL SCREENING WILL NOT BE ADMITTED TO THIS ACADEMY. NOTE: This medical screening will include a pregnancy test for females.**

For scheduling, call the HUMC Center for Occupational Health at (551)996-8670. We strongly suggest that you schedule the exam as early as possible (the fee for this exam is \$1200.00) NOTE: The Health History (Form PTC-7) and Medical Certification (Form PTC-8) should be delivered in a sealed envelope.

All candidates must take a mandatory *pre-assessment physical fitness test* prior to starting the Academy. This test will be held on **Tuesday January 5, 2021 at 9:00 am** the Police Academy. Candidates must wear appropriate physical training attire, and running shoes. **ANY INDIVIDUAL REPORTING LATE FOR THE PRE-ENTRY FITNESS TEST WILL NOT BE TESTED, AND WILL BE RETURNED TO THE SENDING AGENCY. IF THE CANDIDATE FAILS THE PRE-ENTRY FITNESS EVALUATION, THE CHIEF OF POLICE WILL BE NOTIFIED. PLEASE NOTE: PAST EXPERIENCE HAS SHOWN THAT CANDIDATES WHO FAIL THE PRE-ENTRY FITNESS EVALUATION ARE INCAPABLE OF COMPLETING THE BASIC TRAINING COURSE.**

ALL POLICE RECRUITS MUST BE BACKGROUND CLEARED, MEDICALLY CLEARED, AND REGISTERED WITH THIS ACADEMY NO LATER THAN Monday, January 4, 2021.

All police recruits shall report to the Police Academy on **Friday, January 15, 2021 at 7:00 am** for Orientation Day, which is required by the New Jersey Police Training Commission. **All Recruits MUST be duly appointed as Probationary Police Officers prior to Orientation Day.**

It is expected that on Orientation Day, the Basic Police Recruit will report punctually and be in proper uniform; navy blue long sleeve shirt, button pockets (no flaps, no departmental shoulder patch) navy blue trousers, black tie, black shoes, black socks and black foam-type, baseball type cap. The department issued name plate will be centered over the right breast pocket. On the pre-assessment date recruits will be given specific instructions on the grooming standards. Recruits will wear duty belt w/holster, handcuff case w/handcuffs, magazine pouch, O.C. spray can holder/holster for recruits whose agency issues/authorizes O.C. spray, and will have their department authorized impact weapon (PR-24, ASP or Straight Baton). All recruits will carry a plastic safety handgun in the duty holster at all times, including Orientation Day.

All required recruit gear as listed on the Equipment/Uniform List should be brought in on Orientation Day. In order to conform to the standards of the Police Academy, agencies should purchase the physical training attire from Design-N-Stitch.

On Orientation day, and every day thereafter, unless instructed otherwise, trainees will wear the department duty belt, including their plastic safety gun. **The recruits should not bring their duty weapon or magazines on Orientation Day.** It is therefore incumbent upon each department to ensure that the weapon is in proper working order when the recruit goes to the range for qualification. (Please refer to the "Firearms Training Equipment" list from the Bergen County Police Academy Range Master for ammunition requirements.) Aluminum-cased and reloaded ammunition are **NOT** acceptable.

On Orientation Day, all recruits will be given a copy of the Bergen County Police Academy Rules & Regulations for which they are responsible. A disciplinary system is included and will be **strictly enforced** during training. Serious violations will not be tolerated and may be cause for immediate dismissal. Any recurring violations will be reported to the sending department. If violations continue, the recruit will be dismissed / withdrawn from the Academy.

An Inter-Agency Agreement Form is enclosed in the package. This agreement states in effect that the sending agency will withdraw the recruit from the Police Academy at the request of the Director or the Officer-In-Charge. The Chief of Police is requested to sign the form and return it no later than Monday, January 4, 2021.

All Police Recruits shall return to the Academy on Monday, January 18, 2021 at **0615 hours** to start their first day of training.

During range exercises, each student must also be equipped with a functional bullet-resistant vest, ballistic resistant eye wear, ear protection, duty type flashlight. It is recommended that each trainee fire at least 300 rounds with their respective firearms personnel prior to range week. This training should cover the basics of marksmanship and fundamentals of the pistol.

PLEASE NOTE THIS EQUIPMENT REQUIREMENT: Each police recruit will be required to have one “plastic training gun” (inert training weapon, ASP or equivalent) that matches his/her duty weapon. NOTE: The color of the plastic safety gun is not important. These training weapons can be purchased through many vendors. For additional information you can contact the Range Master, Detective Lt. Mike Doyle at 201-226-5861 or mdoyle@bcsd.us.

ALL WEAPONS AND AMMUNITION MUST BE CLEARLY MARKED WITH YOUR AGENCY NAME, RECRUIT LAST NAME, AND RECRUIT NUMBER.

Required ammunition:

- 1000 rounds factory training ammunition (duty-equivalent)
- 550 rounds duty ammunition
- 50 rounds frangible ammunition for shooting at steel targets

Additionally, all recruits are required to have and maintain the following equipment to attend the Firearms Training program:

- * Body armor is required and is the responsibility of the sending agency
- * Academy Class B uniform including hat with brim
- * Leather gear including duty belt, duty holster, a double magazine pouch, flashlight holder, and keepers
- * Flashlight suitable for duty with a push button style on/off switch
- * Headphone style ear protection
- * Clear, wrap around style eye protection
- * Weapon cleaning kit for personal use to include Q-tips, cleaning solvents and lubricant, cleaning rag, caliber specific barrel brush, and all-purpose cleaning brush
- * Rain gear/Hot and Cold Weather clothing
- * Newspaper to cover tables for weapon cleaning

The recruits will receive training in the use of the ASP, expandable baton. Any agency that issues/authorizes a side-handled baton, (PR-24,) will please notify the Police Academy in advance if this training is necessary. Recruits should wear the agency issued/authorized baton, at the Academy.

All recruits will be certified in the Police Training Commission’s required First Responder functional area. Sending Agencies interested in certifying their trainees as EMT’s will have the option to continue their training after graduation, at the Bergen County EMS Academy in Paramus on an “In-Service Training” basis. Please contact Director Mike Tarantino at the EMS Center in Paramus, (201) 343-3407.

The Bergen County Police Academy will no longer require sending agencies to purchase the CPR material or First Responder book. This material will be provided by this Academy.

The trainee must supply his or her own 2C, Title 39 book and Law Enforcement handbook (suggested publisher Gann, Gould, Loose Leaf Publications or Lexis Nexis).

In accordance with the Attorney Generals Guidelines related to the Basic Course for Police Officers, drug screening of trainees is conducted periodically at this Academy via urine testing. This procedure is included in our Rules and Regulations. Trainees will be fully apprised of these rules and regulations during orientation. In the event any illegal substance is detected in the recruit's urine, he or she will be dismissed from the Academy. In addition, the trainee shall be terminated from employment and reported to the Central Drug Registry by his or her sending agency. The trainee will be barred from future law enforcement employment in New Jersey. Please be sure to inform your recruits of this policy prior to his/her attendance.

NOTE: The New Jersey State Medical Examiner's Office charges a fee of \$45.00 per urine test. A minimum of one test will be administered during training. Each sending Agency is required to cover the cost for these tests. Your department will be billed upon completion of the Basic Course for Police Officers.

All recruits must possess a valid Driver's License for the duration of the training. The operation of motor vehicles is required for training purposes.

The Police Training Commission continues to mandate that each trainee satisfactorily complete the practical portion of the Emergency Vehicle Operations Course (Tactical Driving.) Each department must provide a marked Police Unit with a working siren for a period of three (3) days. The unit is to be in good, safe, working condition and will be inspected on the first day of the Vehicle Operations Course.

Use will be limited to three (3) trainees per department vehicle. (Example; if your department has 4 trainees, 2 vehicles will be required.) This is due to the fact that there will be more than one course in operation at a time.

PLEASE NOTE: MANDATORY AGENCY TRAINING WILL BE THE LAST WEEK OF RECRUIT TRAINING, JUST PRIOR TO GRADUATION.

If you have any questions pertaining to this application or the Basic Course, please contact Senior Training Advisor Officer Alex Herrera at 201-226-5873 or email aherrera@bcsd.us. If I can be of any assistance, please call me at 201-226-5812 or email dpope@bcpo.net

We appreciate your cooperation and assistance in working with us.

Sincerely;

A handwritten signature in black ink, appearing to read "D. Pope", with a stylized flourish extending to the right.

Sergeant Damian Pope
Officer-In-Charge