



Department of Human Services
Human Services Institute
Professional Development Seminars

“Ethics in the Real World”

Date: Friday, February 18, 2022

Course times: 9:30 am – 3:30 pm

Live Interactive Webinar

About the Course:

Social Work Ethics is a five-hour intermediate level workshop geared towards licensed mental health professionals practicing clinical work in a variety of settings. The course will cover the main components of ethical practice, from both an agency and practitioner perspective, as well as from the licensing point of view. Designed to be interactive, examples will be used to tease apart the various issues and explore the strategies that will illustrate how the real world can be a complex and at times, challenge the black and white many would hope for when real human beings are involved.

About the Instructor:

Mr. Michael Tozzoli is Chief Executive Officer of West Bergen Mental Healthcare and has oversight/management/responsibility for over 200 staff members and operations of the entire agency. Michael heads the Executive Leadership team consisting of the Chief Operating Officer, Chief Financial Officer, Administrative Director, Human Resources Director, and the Medical Director.

Michael received his Masters of Social Work at Columbia University and his Bachelor of Science at Fordham University. He is a Licensed Clinical Social Worker (LCSW). Michael serves on various County of Bergen Committees including the Professional Advisory Committee, Human Services Advisory Committee, and the Division on Disability Services Advisory Committee.

Who Should Attend:

This is an intermediate level workshop for Social workers and mental health practitioners interested in learning the main components of ethical practice, from both an agency and practitioner perspective, as well as from the licensing point of view

Course Objectives:

1. Participants will gain knowledge in how to access, read, understand and utilize the statutes and regulations guiding their mental health practice.
2. Participants will understand the ethical codes for social workers and mental health practitioners.
3. Participants will understand the importance of ethics in practice with special emphasis on best practices and outcomes-based measures.
4. Participants will review case presentations and participate in small virtual “break out” rooms to discuss the application course material to individual clinical practice.

Course Outline:

9:30-10:15: Introduction and review of licensing standards for ethics

10:15-11:00 Why are Ethics actually important? How can we approach them in a systematic format builds upon best practices?

11:00-12:00: Special ethical emphasis on electronics, social media and technology

12:00-1:00: Lunch

1:00-2:10: The world isn't so black and white: applying an ethical lens to complicated issues

2:10-3:15: Group activity:

Attendees will participate in small group discussions via virtual “break out” rooms to discuss the application course material to individual clinical practice. They will identify “real world” examples and apply a standard process to evaluating them. Groups to present issue, articulate the complexities and get feedback from the entire class.

3:15-3:30: Wrap and questions

The cost is \$60.00 per person. No refunds are available

NJ Social Workers: An application has been made for consideration of 5 Ethics CE credits for this course

Make check payable to: “County of Bergen”

Send registration to:

Terry Cannon
Department of Human Services
One Bergen County Plaza, 2nd Floor
Hackensack, NJ 07601

Online at:

www.co.bergen.nj.us/hsi

To receive a certificate (for CEs):

Participant must pay the fee, attend entire workshop, sign in, sign out, *and* complete an evaluation. Certificates will be emailed after evaluations are received.

If you have any questions or concerns, or need special accommodations, please call (201) 336-7425.