



Department of Human Services
Human Services Institute
Professional Development Seminars

**“Disability Awareness and
ADA Updates for Social Workers”**

Date: Thursday, August 16, 2019

Course times: 9:30 am – 12:30 pm

Location: One Bergen County Plaza • Room 460 • Hackensack, NJ 07601

About the Course:

This is an interactive workshop that will provide Social Workers with background on the Americans with Disabilities Act (ADA), its impact, recent changes and adaptations. Participants will learn the barriers that prevent full communication and inclusion as well the need for positive attitudes that are vital to person/clients with disabilities. They will learn current acceptable terms and language guidelines in describing disabilities. In addition, social workers will learn about the “deaf culture” and when to utilize the best communication access. When to use real time captioning by CART writers or American Sign Language (ASL)

About the Instructor:

Jim Thebery, M.A., CSW, has worked in the Bergen County Division on Disability Services since 1994 and was named Director in September 1999. He is responsible for overall supervision and evaluation of 9 full-time office staff, 9 field evaluators, 4 program facilitators, and 55 per diem employees. This Division monitors efficiency and effectiveness of program operations initiating any needed change or modification. The Division was established by the Bergen County Board of Chosen Freeholders in 1978 as the first such Office in New Jersey to address and serve the needs of persons with disabilities. Mr. Thebery received the 2010 Government Achiever of the Year Award and also received the Professional of the Year Award by the Board of Trustees of the Bergen/Passaic ARC in 2010.

Who Should Attend:

This is intermediate level workshop is for social workers that are looking to develop their competency working with the disabled as an essential part of contemporary social work. This workshop will give social workers an opportunity to understand the history of the Americans with Disabilities Act (ADA) as well as recent changes to the law. In addition, this workshop will help social workers who focus on the “deaf culture” and what is the most effective means of communication. It will also show when to use real time captioning by CART writers or American Sign Language (ASL).

Course Objectives:

1. Explain the Americans with Disabilities Act and how to incorporate it into social work practice.
2. Explain how to communicate with the disabled.
3. Explain the “deaf culture” and when to use American Sign Language or real time captioning with CART writers.

Course Outline:

9:30 am-10:00 am – Introduction and overview of the history of the Americans with Disabilities Act

10:00 am-10:40 am – Recent changes to ADA that should be incorporated in social work practice

10:40 am-11:45 am – Developing a positive attitude and avoiding countertransference when working with disabled clients, learning accepted terminology and language which should be part of the social work practice

11:45 am-12:30 pm – The “deaf culture” and what is the best communication access service – when to use real time captioning by CART writers or American Sign Language (ASL)

The cost of is \$40.00 per person. No refunds are available.

Make check payable to: “County of Bergen”

Send registration to:

Terry Cannon

Department of Human Services One Bergen County Plaza, 2nd Floor
Hackensack, NJ 07601

*This course is approved by the Association of Social Work Boards - ASWB NJ CE Course Approval Program
Provider #40, Course #XX from MM/DD/YYYY to MM/DD/YYYY.*

Social workers will receive the following type and number of credit (S): General Social Work 3

To receive a certificate (for CEs):

Participant must pay the fee, attend entire workshop, sign in, sign out, *and* complete an evaluation.
Certificates will be distributed at the conclusion of the workshop.

If you have any questions or concerns, or need special accommodations, please call (201) 336-7425.